

Hanoi, day 27 month 07 year 2025

**REPORT ON CORPORATE GOVERNANCE
(6 months 2025)**

To: - The State Securities Commission;
- The Hanoi Stock Exchange.

Name of public company: **Viet Property Investment Joint Stock Company.**

Headquarters address: No. 2A, Do Quang Street, Trung Hoa Ward, Cau Giay District, Hanoi City.

Business location: Service area 2, 6th floor, The Golden Palm Building, 21 Le Van Luong, Nhan Chinh Ward, Thanh Xuan District, Hanoi City.

Telephone : 024.37856969

Charter capital : 500.000.000.000 VND

Stock code : PVL

Governance structure of Company: General Meeting of Shareholders, Board of Supervisors, Board of Directors and General Director.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution, decision, document number	Date	Details
1	No. 01/2025/NQ-ĐHCD-VPRO		The Resolution of the 2025 Annual General Meeting of Shareholders approved/disapproved the following contents: - Approval of the Regulation on organization and voting at the 2025 Annual General Meeting of Shareholders No. 03.PVL.ĐHĐCD.2025. - Approval of the Agenda of the 2025 Annual General Meeting of Shareholders No. 02.DT.ĐHĐCD.2025. - Approval of the list of dismissed members of the Board of Directors and Supervisory Board for the 2024–2029 term: List of dismissed members of the Board of Directors: 1. Mr. Bui Quang Minh 2. Mr. Nguyen Van Hien 3. Mr. Phan Hoang Chung List of dismissed members of the Supervisory

			Board: 1. Ms. Nguyen Thi Hai. - Approval of the election of three additional members to the Board of Directors and one additional member to the Supervisory Board for the 2024–2029 term. - Approval of the Regulation on nomination, candidacy, and election of additional members of the BOD, BOS according to Proposal No. 06.PVL.DHĐCĐ.2025 and the accompanying election materials. - Disapproval of the Report of the Board of Directors on governance and the results of operations of the Board of Directors and its members in 2024. - Disapproval of the Board of Management' Submission regarding the 2025 business plan. - Disapproval of the Report on activities of the Board of Supervisors in 2024. - Disapproval of the Report on approval of audited financial statements for 2024. - Disapproval of the Submission for selection of an auditing company in 2025 - Approval of the Submission on approval of the dividend per share for each type in 2024 and 2025 Plan. - Disapproval of the Submission on finalization of 2024 remuneration for the BOD and BOS; Proposed 2025 remuneration for the BOD and BOS - Approval of the Submission on the change of Company's head office location. + Current head office address: No. 2A, Do Quang Street, Trung Hoa Ward, Cau Giay District, Hanoi City. + Proposed new head office address: Service area 2, 6th floor, The Golden Palm Building, 21 Le Van Luong, Nhan Chinh Ward, Thanh Xuan District, Hanoi City. - Disapproval of the Submission on amending the Company's Charter of Organization and Operation. - Approval of the Proposal No. 09.PVL.DHĐCĐ.2025 of shareholder Trinh Quoc Khanh regarding remuneration for the BOD, BOS.
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			- Approval of the list of candidates for election of additional members of the Board of Directors and the Board of Supervisors for the 2024–2029 term: List of candidates for election of additional members of the Board of Directors: 1. Mr. Phan Hoang Chung 2. Mr. Bach Duc Huyen 3. Mr. Nguyen The Anh List of candidates for election of additional members of the Board of Supervisors: Mr. Nguyen Gia Trong - Approval of the results of the election of additional members of the Board of Directors and the Board of Supervisors for the 2024–2029 term: Results of the additional election of members of the Board of Directors for the 2024–2029 term: 1. Mr. Phan Hoang Chung 2. Mr. Bach Duc Huyen 3. Mr. Nguyen The Anh Results of the additional election of members of the Board of Supervisors for the 2024–2029 term: 1. Mr. Nguyen Gia Trong
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II. Activities of the Board of Directors:

1. Information about members of the Board of Directors (BOD):

No.	BOD's members	Position	Start date/end date of being a BOD's member/ independent BOD	
			Date of appointment	Date of dismissal
1	Bui Quang Minh	Member of BOD	Appointed on 16/12/2021 Reappointed on 29/06/2024	Dismissed as Chairman of BOD on 27/06/2025 Dismissed as Member of BOD on 28/06/2025
2	Trinh Quoc Khanh	Member of BOD	29/06/2024	
3	Nguyen Viet Dung	Chairman of BOD	Appointed as Member of BOD on 29/06/2024	

			Appointed as Chairman of BOD on June 27, 2025	
4	Nguyen Van Hien	Member of BOD	29/06/2024	28/06/2025
5	Phan Hoang Chung	Member of BOD	29/06/2024 Reappointed on 28/06/2025	
6	Bach Duc Huyen	Member of BOD	28/06/2025	
7	Nguyen The Anh	Member of BOD	28/06/2025	

2. Board of Directors Meetings

No.	BOD's members	Position	Number of meetings attended	Ratio	Reason of absence
1	Nguyen Viet Dung	Chairman of BOD	55	100%	
2	Nguyen Van Hien	Member of BOD	5/5	100%	
3	Phan Hoang Chung	Member of BOD	4/5	80%	01 proxy meeting
4	Trinh Quoc Khanh	Member of BOD	5/5	100%	
5	Bui Quang Minh	Chairman of BOD	5/5	100%	

3. Supervisory activities of the Board of Director over the Board of Management:

In accordance with the provisions of the Charter, current regulations and laws, the Board of Directors always complies with the resolutions of the General Meeting of Shareholders to direct and closely supervise the Company's production and business activities, and effectively implement the set goals and solutions.

The Board of Directors holds regular and extraordinary meetings every quarter to orient and direct the Company's operations and supervise the implementation of the Board of Management's resolutions by the General Director and the Executive Board in a timely, regular, continuous and complete manner, specifically:

- Supervise and consolidate the legal completion of projects.
- Direct the Board of Management to prepare and balance financial resources for the Company's production and business activities and investments.
- Direct the General Director and the Executive Board on business directions under the authority of the Board of Management. Monitor the implementation process through reports.
- Direct and successfully organize the 2024 Annual General Meeting of Shareholders.
- Organize and strictly direct the reporting regime such as quarterly financial reports, semi-annual reports, annual reports.
- The company's Board of Management has also proactively and promptly proposed solutions to implement the company's business goals.

- Monitor and periodically update the company's financial situation, management, personnel, and cost management through reports from the General Director.

4 Activities of subcommittees under the Board of Directors: None.

5. Resolutions and decisions of the Board of Directors:

No.	Resolution/ Decision number	Date	Details	Approval rate
1	No. 01/NQ-HDQT	06/01/2025	Regarding the major shareholder's Proposal to Convene the General Meeting of Shareholders before 16/01/2025	50%
2	No. 02/NQ-HDQT	29/03/2025	Audited Financial Statements for 2024	100%
3	No. 03/NQ-HDQT	29/03/2025	Approval of the selling price for liquidated assets, equipment, tools, and instruments	100%
4	No. 04/NQ-HDQT	29/03/2025	Rescheduling of the 2025 Annual General Meeting of Shareholders	100%
5	No. 05/NQ-HDQT	22/04/2025	Plan for Organizing the 2025 Annual General Meeting of Shareholders	100%
6	No. 06/NQ-HDQT	22/04/2025	Engagement of a consulting firm to support the organization of the 2025 Annual General Meeting of Shareholders	100%
7	No. 07/NQ-HDQT	22/04/2025	Personal work	100%
8	No. 08/NQ-HDQT	09/05/2025	Preparatory tasks for organizing the 2025 Annual General Meeting of Shareholders.	100%
9	No. 09/NQ-HDQT	28/05/2025	Preparation of the list of shareholders entitled to attend the 2025 Annual General Meeting of Shareholders	100%
10	No. 10/NQ-HDQT	28/05/2025	Convening the 2025 Annual General Meeting of Shareholders	100%
11	No. 11/NQ-HDQT	28/05/2025	Draft of documents for the 2025 Annual General Meeting of Shareholders	60%
12	No. 12/NQ-HDQT	28/05/2025	Assignment of responsibilities and designation of personnel for the 2025 Annual General Meeting of Shareholders	100%
13	No. 13/NQ-HDQT	27/06/2025	Updates, amendments, and supplements to the documents for the 2025 Annual General Meeting of Shareholders	80%
14	No. 14/NQ-HDQT	27/06/2025	Personal work of the BOD	100%

III. Activities of the Board of Supervisors:

1. Information about Supervisory Board (SB) members:

No.	SB's members	Position	Start date/end date of being a member of SB		Professional qualifications
			Date of appointment	Date of dismissal	
1	Nguyen Thi Thu Giang	Head of Supervisory Board	Appointed on 26/01/2019 Reappointed on 29/06/2024		Bachelor of Economics
2	Nguyen Thi Hai	Board Member	Appointed on 26/01/2019 Reappointed on 29/06/2024	28/06/2025	Master of Laws
3	Pham Trung Dung	Board Member	29/06/2024		Bachelor of Economics
4	Nguyen Gia Trong	Board Member	28/06/2025		Master of International Business Administration

2. Supervisory Board meetings:

No.	SB's members	Position	Number of meetings attended	Attendance rate	Voting ratio	Reason of absence
1	Nguyen Thi Thu Giang	Head of Supervisory Board	01	100%	100%	
2	Nguyen Thi Hai	Board Member	01	100%	100%	
3	Pham Trung Dung	Board Member	0/01	0%	0%	Undertook a business trip and submitted a report to the Head of SB
4	Nguyen Gia Trong	Board Member	0			Appointed on 28/06/2025 Meeting on 25/01/2025

3.3. Supervisory activities of the Supervisory Board over the Board of Directors, Executive Board and shareholders

- Check and supervise the implementation of resolutions of the General Meeting of Shareholders.

- Examine the Company's business situation report, annual and 6-month financial reports to assess the truthfulness and reasonableness of financial data in accordance with current accounting standards and policies.

- Perform tasks according to the functions and tasks of the Supervisory Board as prescribed in the Company's Charter and current regulations.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Board and other management staff

The Supervisory Board has closely coordinated with the Board of Directors and the Board of Management in performing its assigned functions and tasks, and conducting inspection and supervision activities according to regulations.

The Board of Directors and the Board of Management have coordinated and created favorable conditions for the Supervisory Board to perform its tasks, such as providing information, documents, and assigning staff to work when requested.

The Supervisory Board has been invited to attend all meetings of the Board of Directors and has been given opinions on issues related to the management and operation of the Company's production and business activities.

5. Other activities of the Supervisory Board: None

VI. Executive Board

No.	Executive Board's members	Date of birth	Professional qualifications	Date of appointment	Note
1	Mr. Phung Viet Quyen - General Director	28/11/1970	Master of Laws	12/6/2023	
2	Mr. Nguyen Van Hien – Deputy General Director	03/6/1974	Bachelor of Laws	06/06/2012	
3	Ms. Trinh Van Anh – Deputy General Director	21/07/1980	Engineer	08/11/2024	Dismissed on 22/04/2025

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment	Note
Tran Thanh Hang	10/10/1983	Bachelor of Economics	24/11/2023	

VI. Training on corporate governance:

Corporate governance training that members of the Board of Directors, other managers and the Company Secretary have participated in according to corporate governance regulations: none

VII. The list of affiliated persons of the Public Company (Semi-annual report 2025) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: Please see Appendix 1.
2. Transactions between the company and its affiliated persons; or between the company and its major shareholders, internal persons, affiliated persons:

No.	Name of organization, individual	Relationship with the company	NSH No., date of issue, place of issue	Headquarters address/ Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity and total value of transaction	Note
1	Viet Nam Investment And Infrastructure Development Corporation	Affiliated organizations of internal persons	Business registration number: 0102198599, date of issue: 02/4/2007, 9th issue: 25/7/2022. Place of issue: Hanoi Department of Planning and Investment	No. 50, Lane 126, Khuat Duy Tien Street - Nhan Chinh Ward - Thanh Xuan District - Hanoi	22/05/2025		Conference room rental service, value: 23.994.600 VND	Liquidated on 28/06/2025

3. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: none
4. Transactions between the company and other entities.
 - 4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, and the General Director have been and are members of the Board of Directors, the General Director in the past 3 years (calculated at the time of preparing the report): none.
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisory, Director (General Director) and other managers as members of the Board of Directors, the General Director: none
 - 4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, Director (General Director or CEO): none.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report 2025):

1. The list of internal persons and their affiliated persons: Please see Appendix 2.
2. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Transaction executor	Relationship with internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increasing or decreasing (buying, selling, converting, rewarding, etc.)	Date of transaction
			Number of shares	Percent age	Number of shares	Percent age		
1	Nguyen Thi Hai Lien	Mr. Trinh Quoc Khanh's wife	1,005,600	2.01%	1,022,100	2.04%	Buy	14/02/2025
2	Trinh Quoc Khanh	Internal persons	5,348,500	10.70%	5,548,500	11.10%	Buy	16/05/2025
3	Nguyen Viet Dung	Internal persons	3,983,700	7.97%	4,643,500	9.29%	Buy	14/03/2025
4	Hacotec Group Investment Joint Stock Company	Affiliated persons of internal persons, Nguyen Viet Dung is General Director	567,800	1.14%	0	0.00%	Sell	14/03/2025

VII. Other issues to note: none

The above is the 2025 Semi-annual report.

Kind regards!

Recipients:

- As addressed;
- Information discloser (if applicable);
- Archive: Administrative file, BOD.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Viet Dung

APPENDIX 1:
THE LIST OF AFFILIATED PERSONS OF THE COMPANY
(Attach the 2024 corporate governance report)

No.	Name of organization, individual	Trading account	Position in the company	NSH certificate No	Date of issue	Place of issue	Residential address	Time of becoming an internal person	Time of ceasing to be an internal person	Related relationship with the company
1	2	3	4	5	6	7	8	9	10	11
1	Bui Quang Minh		The Chairman of the Board of Directors and The Legal Representative					Appointed on 16/12/2017 Reappointed on 29/06/2024	28/06/2025	Internal person
2	Nguyen Viet Dung		Member of BOD					29/06/2024		Internal person
3	Trinh Quoc Khanh		Member of BOD					29/06/2024		Internal person

4	Phan Hoang Chung		Member of BOD						29/06/2024 Reappointed on 28/06/2025		Internal person
5	Nguyen Van Hien		Member of BOD, concurrently Deputy General Director						29/06/2024	Dismissed as Member of BOD on 28/06/2025	Internal person
6	Bach Duc Huyen		Member of BOD						28/06/2025		Internal person
7	Nguyen The Anh		Member of BOD						28/06/2025		Internal person
8	Nguyen Thi Thu Giang		Head of SB						Appointed on 26/01/2019 Reappointed on 29/06/2024		Internal person

9	Nguyen Thi Hai		Board Member						Appointed on 26/01/2019 Reappointed on 29/06/2024	28/06/2025	Internal person
10	Pham Trung Dung		Board Member						29/06/2024		Internal person
11	Nguyen Gia Trong		Board Member						28/06/2025		Internal person
12	Phung Viet Quyen		General Director						12/06/2023		Internal person
13	Nguyen Van Hien		Deputy General Director						06/06/2012		Internal person
14	Trinh Van Anh		Deputy General Director						08/11/2024	22/04/2025	Internal person
15	Tran Thanh Hang		Chief Accountant						24/11/2023		Internal person

16	Pham Thi Thoa		The Administrator and corporate secretary					19/07/2024		Internal person
17	Pham Thi Bich Thuy		The Authorized person to disclose information					01/11/2021		Internal person
18	Song Da 19 Joint Stock Company	069C089589	Mr. Nguyen Viet Dung Huy is the Chairman of the BOD	0400450691	14/11/2019	Hanoi Authority for Planning and Investment	4th Floor - No. 46, Ngo Quyen Street, Hang Bai Ward, Hoan Kiem District, Hanoi City, Vietnam	29/06/2024		Affiliated organizations of internal persons
19	Hacotec Group Investment Joint Stock Company	069C733638	Mr. Nguyen Viet Dung is the General Director	0105933638	03/07/2012	Hanoi Authority for Planning and Investment	No.9, Alley Tran Cung Street, Nghia Tan Ward, Cau Giay District, Hanoi City	29/06/2024		Affiliated organizations of internal persons

20	Thanh Tri Garment Joint Stock Company	069C018696	Mr. Nguyen Viet Dung is a Member of the BOD	0102737811	23/04/2023	Hanoi Authority for Planning and Investment	Lot 1-CN3, Ngoc Hoi Industrial Cluster, Ngoc Hoi Commune, Thanh Tri District, Hanoi City	29/06/2024		Affiliated organizations of internal persons
21	Song Da Mechanical Installation Joint Stock Company		Mr. Trinh Quoc Khanh is the Head of the Supervisory Board; Mr. Nguyen Viet Dung is a Member of the BOD	5400240573	15/05/2007	Hanoi Authority for Planning and Investment	Lot A38, Dong Dua Service Area, Ha Cau Ward, Ha Dong District, Hanoi City	29/06/2024		Affiliated organizations of internal persons
22	Viet Nam Investment And Infrastructure Development Corporation		Ms. Nguyen Thi Thu Giang is the Chief Accountant	0102198599	25/07/2022	Hanoi Authority for Planning and Investment	No. 50, Alley 126, Khuat Duy Tien Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City	29/06/2024		Affiliated organizations of internal persons

23	Duoc Khoa Pharmaceutical Joint Stock Company		Mr. Bach Duc Huyen is a Member of the BOD	0101326329	19/08/2002	Hanoi Authority for Planning and Investment	No. 9 Nguyen Cong Tru, Pham Dinh Ho Ward, Hai Ba Trung District, Hanoi City	28/06/2025		Affiliated organizations of internal persons
24	Tra Xom Hydropower Joint Stock Company		Mr. Bach Duc Huyen is a Member of the BOS	4100605687	19/05/2004	Binh Dinh Authority for Planning and Investment	Village K8, Vinh Son Commune, Vinh Thanh District, Binh Dinh Province	28/06/2025		Affiliated organizations of internal persons
25	Mien Trung Power Investment and Development Joint Stock Company		Mr. Bach Duc Huyen is a Member of the BOS	4200519791	03/04/2003	Khanh Hoa Authority for Planning and Investment	No. 10 Lam Son, Phuoc Hoa Ward, Nha Trang City, Khanh Hoa Province	28/06/2025		Affiliated organizations of internal persons

26	VHL International Trading Company Limited		Mr. Nguyen The Anh is the Deputy General Director	0110137014	03/10/2022	Hanoi Authority for Planning and Investment	Village 3, Van Phuc Commune, Thanh Tri District, Hanoi City	28/06/2025		Affiliated organizations of internal persons
27	Edric Joint Stock Company		Mr. Nguyen Gia Trong is the General Director	0107633453	14/11/2016	Hanoi Authority for Planning and Investment	Km23 + 500, National Highway 6, Tien Phuong Industrial Park, Tien Phuong Commune, Chuong My District, Hanoi City	28/06/2025		Affiliated organizations of internal persons

APPENDIX II
THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
(Attach the 2024 corporate governance report)

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport	ID card No. /Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Viet Dung		Member of BOD	CCCD					4,643,500	9.29%	
1.01	Nguyen Dinh Hoang			None					0	0.00%	Father (Deceased)
1.02	Nguyen Thi Tam			CCCD					0	0.00%	Mother
1.03	Mai Thi Thanh Binh			CCCD					0	0.00%	Wife
1.04	Nguyen Dang Khoi			None					0	0.00%	Son (Underage)

1.05	Nguyen Hoang Minh										0	0.00%	Son (Underage)
1.06	Nguyen Thi Thuy Dung										0	0.00%	Sister
1.07	Nguyen Viet Hai										0	0.00%	Brother
1.08	Mai Dinh Luan										0	0.00%	Father-in-law
1.09	Song Da 19 Joint Stock Company	069C089589				ĐKKD	0400450691	14/11/2019	Hanoi Authority for Planning and Investment	4th Floor - No. 46 Ngo Quyen Street Hang Bai Ward Hoan Kiem District Hanoi City Vietnam	0	0.00%	Mr. Nguyen Viet Dung Huy is the Chairman of the BOD
1.10	Hacotec Group Investment Joint Stock Company	069C733638				ĐKKD	0105933638	03/07/2012	Hanoi Authority for Planning and Investment	No.9 Alley Tran Cung Street Nghia Tan Ward Cau Giay District Hanoi City	0	0.00%	Mr. Nguyen Viet Dung is the General Director
1.11	Song Da Mechanical Installation Joint Stock Company					ĐKKD	5400240573	15/05/2007	Hanoi Authority for Planning and Investment	Lot A38 Dong Dua Service Area Ha Cau Ward Ha Dong District Hanoi City	0	0.00%	Mr. Nguyen Viet Dung is a Member of the BOD
1.12	Thanh Tri Garment Joint Stock Company					ĐKKD	0102737811	23/04/2023	Hanoi Authority for Planning and Investment	Lot 1-CN3 Ngoc Hoi Industrial Cluster Ngoc Hoi Commune Thanh Tri District Hanoi City	0	0.00%	Mr. Nguyen Viet Dung is a Member of the BOD

2	Trinh Quoc Khanh		Member of BOD							5,548,500	11.10%	
2.01	Nguyen Thi Hai Lien									1,022,100	2.04%	Wife
2.02	Phi Thi Mui									0	0.00%	Mother
2.03	Trinh Xuan Long									11,000	0.02%	Brother
2.04	Nguyen Viet Oanh									0	0.00%	Father-in-law
2.05	Trinh Thi Tuan									0	0.00%	Mother-in-law
2.06	Trinh Quynh Dao									0	0.00%	Daughter (Underage)
2.07	Trinh Quynh Anh									0	0.00%	Daughter (Underage)
2.08	Song Da Mechanical Installation Joint Stock Company							Hanoi Authority for Planning and Investment	Lot A38 Dong Dua Service Area Ha Cau Ward Ha Dong District Hanoi City	0	0.00%	Mr. Trinh Quoc Khanh is the Head of Supervisory Board

3	Phan Hoang Chung		Member of BOD									0	0.00%	
3.01	Phan Nhu Thuy											0	0.00%	Father
3.02	Hoang Thi Ly											0	0.00%	Mother
3.03	Duong Thi Tuyet Anh											0	0.00%	Wife
3.04	Phan Hoang Thanh Thao											0	0.00%	Daughter
3.05	Phan Hoang Minh Khang											0	0.00%	Son
3.06	Nguyen Anh Tuyet											0	0.00%	Mother-in-law
3.07	Duong Van Hiep											0	0.00%	Father-in-law (Deceased)
3.08	Phan Hoang Thanh Van											0	0.00%	Sister
3.09	Le Viet Hoang											0	0.00%	Brother-in-law

4	Bach Duc Huyen		Member of BOD								0	0.00%	
4.01	Bach Duc Ham										0	0.00%	Father
4.02	Lam Thi Huong										0	0.00%	Mother
4.03	Vu Thi Ngoan										0	0.00%	Mother-in-law
4.04	Dinh Thi Hong										0	0.00%	Wife
4.05	Bach Duc Anh Khoa										0	0.00%	Son
4.06	Bach Phuong Linh										0	0.00%	Daughter (Underage)
4.07	Bach Duc Quang										0	0.00%	Son (Underage)
4.08	Bach Thi Chien										0	0.00%	Sister

4.09	Bach Duc Huyen														0	0.00%	Brother
4.10	Bach Duc Huan														0	0.00%	Brother
4.11	Bach Thi Mai														0	0.00%	Sister
4.12	Bach Thi Thoi														0	0.00%	Sister
4.13	La Thi Nga														0	0.00%	Sister-in-law
4.14	Nguyen Duc Tan														0	0.00%	Brother-in-law
4.15	Nguyen Van Phung														0	0.00%	Brother-in-law
4.16	Do Thi Yen														0	0.00%	Sister-in-law
4.17	Tra Xom Hydropower Joint Stock Company									ĐKKD	4100605687	19/05/2004	Binh Dinh Authority for Planning and Investment	Village K8, Vinh Son Commune, Vinh Thanh District, Binh Dinh Province	0	0.00%	Mr. Bach Duc Huyen is a Board Member
4.18	Mien Trung Power Investment and Development Joint Stock Company									ĐKKD	4200519791	03/04/2003	Khanh Hoa Authority for Planning and	No. 10 Lam Son, Phuoc Hoa Ward, Nha Trang City, Khanh Hoa Province			Mr. Bach Duc Huyen is a Board Member

													Investment						
4.19	Duoc Khoa Pharmaceutical Joint Stock Company								19/08/20 02	0101326329	ĐKKD		Hanoi Authority for Planning and Investment	No. 9 Nguyen Cong Tru, Pham Dinh Ho Ward, Hai Ba Trung District, Hanoi City		1,284,700	2,57%		Mr. Bach Duc Huyen is a Member of the BOD
5	Nguyen The Anh							Member of BOD											
5.01	Duong Thuy Anh															777,000	1,55%		Wife
5.02	Duong Quang Chung															0	0.00%		Father-in- law
5.03	Nguyen Thi Thuy															0	0.00%		Mother-in- law
5.04	Luu Thi Yen Ngoc															0	0.00%		Mother
5.05	Nguyen Van Thach															0	0.00%		Father
5.06	Pham Thanh Tuan															0	0.00%		Brother-in- law
5.07	Nguyen Van Anh															0	0.00%		Sister

5.08	Nguyen Van Phuong											0	0.00%	Daughter
5.09	Nguyen Tuan Minh											0	0.00%	Son
5.10	VHL International Trading Company Limited											0	0.00%	Mr. Nguyen The Anh is the Deputy General Director
6	Phung Viet Quyen												0.00%	
6.01	Phung Viet Ban												0.00%	Father (Deceased)
6.02	Phung Thi Hat												0.00%	Mother (Deceased)
6.03	Nguyen Manh Khang												0.00%	Father-in-law (Deceased)
6.04	Dao Thi Huong												0.00%	Mother-in-law (Deceased)
6.05	Phung Viet Hoa												0.00%	Brother
6.06	Phung Thi Hang												0.00%	Sister-in-law

6.07	Phung Xuan Luc																		0.00%	Brother-in-law
6.08	Phung Thi Tuan																	0	0.00%	Sister (Deceased)
6.09	Phung Viet Tuan																	0	0.00%	Brother
6.10	Phung Thi Tham																	0	0.00%	Sister-in-law
6.11	Phung Viet Tuyen																	0	0.00%	Brother
6.12	Phung Thi Canh																	0	0.00%	Sister-in-law
6.13	Phung Cong Huong																	0	0.00%	Brother-in-law
6.14	Phung Thi Luyen																	0	0.00%	Sister
6.15	Phung Viet Thao																	0	0.00%	Brother (Deceased)
6.16	Phung Thi Yen																	0	0.00%	Sister-in-law

6.17	Chu Van Tien Tu										0	0.00%	Brother-in-law
6.18	Phung Thi Thiet										0	0.00%	Sister
6.19	Nguyen Thi Huong Giang										0	0.00%	Wife
6.20	Phung Ngoc Mai										0	0.00%	Daughter
7	Nguyen Van Hien								Deputy General Director		0	0.00%	
5.01	Nguyen Thu Sin										0	0.00%	Father
5.02	Nguyen Thi Mui										0	0.00%	Mother
5.03	Nguyen Thi Kim Anh										0	0.00%	Wife
5.04	Nguyen Thanh Binh										0	0.00%	Con
5.05	Nguyen Quoc Hung										0	0.00%	Brother

5.06	Nguyen Manh Ha										0	0.00%	Brother
5.07	Vu Thi Thai Ha										0	0.00%	Sister-in-law
5.08	Vu Thi Phuong Nhung										0	0.00%	Sister-in-law
8	Tran Thanh Hang							Chief Accountant			0	0.00%	
8.01	Nguyen Ba Chung										0	0.00%	Husband
8.02	Nguyen Nam Son										0	0.00%	Son
8.03	Nguyen Tran Ha Vy										0	0.00%	Daughter
8.04	Nguyen Tran Ha Phuong										0	0.00%	Daughter (Underage)
8.05	Tran Van Binh										0	0.00%	Father
8.06	Nguyen Thi Hong										0	0.00%	Mother (Deceased)

8.07	Nguyen Ba Quat																0	0.00%	Father-in-law (Deceased)
8.08	Nguyen Thi Huong																0	0.00%	Mother-in-law
8.09	Tran Thanh Hai																0	0.00%	Sister
8.10	Bui Quang Thang																0	0.00%	Brother-in-law
8.11	Tran Quang Hoa																0	0.00%	Brother
8.12	Nguyen Kim Anh																0	0.00%	Sister-in-law
9	Nguyen Thi Thu Giang								Head of Supervisory Board								0	0.00%	
9.01	Nguyen Son Hai																0	0.00%	Husband
9.02	Nguyen Thuy Dung																0	0.00%	Daughter
9.03	Nguyen Bao Quyen																0	0.00%	Daughter
9.04	Nguyen Van Bac																0	0.00%	Father

9.05	Le Thi Thuan																0	0.00%	Mother
9.06	Nguyen Van Quy																0	0.00%	Father-in-law
9.07	Pham Thi Lu																0	0.00%	Mother-in-law
9.08	Nguyen Hoang Kien																0	0.00%	Brother
9.09	Do Bich Hanh																0	0.00%	Sister-in-law
9.10	Viet Nam Investment And Infrastructure Development Corporation																0	0.00%	Ms. Nguyen Thi Thu Giang is the Chief Accountant
10	Pham Trung Dung																0	0.00%	
10.01	Nguyen Thi Phuong Chi																0	0.00%	Wife
10.02	Pham Minh Duc																0	0.00%	Son (Underage)

10.03	Pham Ba Xanh															0	0.00%	Father
10.04	Duong Thi Xuyen															0	0.00%	Mother
10.05	Pham Thanh Tung															0	0.00%	Brother
10.06	Song Da 19 Joint Stock Company															0	0.00%	Mr. Pham Trung Dung is a Member of BOD
11	Nguyen Gia Trong															1,113,500	2.227%	
11.01	Nguyen Thi Hai Ly															0	0%	Wife
11.02	Nguyen Gia Cuong															0	0%	Son
11.03	Nguyen Gia Khai															0	0%	Son
11.04	Nguyen Gia Than															0	0%	Father
11.05	Nguyen Thi Binh															0	0%	Mother
11.06	Nguyen Thi Thuy															0	0%	Sister
11.07	Nguyen Thi Thuong															0	0%	Sister
11.08	Nguyen Quy Thang															0	0%	Brother-in-law
11.09	Nguyen Manh Quynh															0	0%	Brother-in-law

11.10	Nguyen Trong Chien										0	0%	Father-in-law
11.11	Nguyen Thi Hong Hanh										0	0%	Mother-in-law
11.12	Edric Joint Stock Company										0	0%	Mr. Nguyen Gia Trong is the General Director
12	Pham Thi Thoa										0	0.00%	
12.01	Pham Duc Hanh										0	0.00%	Father (Deceased)
12.02	Doan Thi Chanh										0	0.00%	Mother (Deceased)
12.03	Pham Thi Mai										0	0.00%	Sister
12.04	Hoang Viet										0	0.00%	Brother-in-law
12.05	Pham Thi Son										0	0.00%	Sister

12.06	Pham Thi Anh											0	0.00%	Sister
12.07	Pham Van Dat											0	0.00%	Brother-in-law
13	Pham Thi Bich Thuy											0	0.00%	
13.01	Pham Duc Minh											0	0.00%	Father
13.02	Dang Thi Quynh											0	0.00%	Mother
13.03	Phan Lang											0	0.00%	Father-in-law
13.04	Le Thi Viet Nga											0	0.00%	Mother-in-law
13.05	Phan Viet Binh											0	0.00%	Husband
13.06	Phan Tu Phuong											0	0.00%	Daughter
13.07	Do Duc Anh											0	0.00%	Son-in-law

13.08	Pham Duc Son																	0	0.00%	Brother
13.09	Pham Thanh Binh																	0	0.00%	Sister
13.10	Tran Quoc Bao																	0	0.00%	Brother-in-law