

*Hanoi, May 07, 2026*

**DECISION**

**Re: Promulgation of the Charter on Organization and Operation of Petroleum Real Estate Joint Stock Company**

**GENERAL DIRECTOR OF  
PETROLEUM REAL ESTATE JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Petroleum Real Estate Joint Stock Company;
- Pursuant to Submission No. 04/TTr-HDQT-PVL dated March 25, 2026 of the Board of Directors of the Company;
- Pursuant to Resolution No. 01/NQ-ĐHĐCĐ-PVL dated April 22, 2026 of the 2026 Annual General Meeting of Shareholders;

**DECIDE:**

**Article 1.** To promulgate together with this Decision the Charter on Organization and Operation of Petroleum Real Estate Joint Stock Company as approved by the 2026 Annual General Meeting of Shareholders.

*(The Charter is attached hereto.)*

**Article 2.** The Charter promulgated under this Decision shall replace the Charter on Organization and Operation of the Company issued on December 30, 2025.

**Article 3.** This Decision shall take effect from the date of signing.

Members of the Board of Directors, the Board of Management, Heads of Departments/Divisions, and relevant units shall be responsible for the implementation of this Decision.

**Recipients:**

- As in Article 3;
- Supervisory Board (for information);
- Archive: Office, BOD.

**LEGAL REPRESENTATIVE  
GENERAL DIRECTOR**



**Trinh Quoc Khanh**