

Hanoi, July 24, 2026

**CORPORATE GOVERNANCE REPORT
(First 6 months of 2026)**

To: - The State Securities Commission;
- Hanoi Stock Exchange.

Name of public company: **Petroleum Real Estate Joint Stock Company**

Head Office Address: Service Area 2, 6th Floor, The Golden Palm Building, No. 21 Le Van Luong, Thanh Xuan Ward, Hanoi.

Telephone : 024.37856969

Charter capital : 500,000,000,000 VND

Stock code : PVL

Model of corporate governance: General Meeting of Shareholders, Supervisory Board, Board of Directors and General Director.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolutions/Decisions No.	Date	Contents
1	No. 01/NQ-ĐHĐCĐ-PVL	22/04/2026	Resolution of the Annual General Meeting of Shareholders 2026 approving/not approving the following contents: - Approval of the Report of the Board of Directors on corporate governance activities in 2025 and orientation for 2026 - Approval of the Proposal of the Executive Board on the business plan for 2026 - Approval of the Activity Report of the Supervisory Board in 2025. - Approval of the Proposal on the audited Financial Statements for 2025. - Approval of the Proposal on the selection of the audit firm for 2026.

			- Approval of the Proposal on the dividend level for each class of shares for 2025 and the plan for 2026. - Approval of the Proposal on final settlement of remuneration of the Board of Directors and the Supervisory Board for 2025; expected remuneration for the Board of Directors and the Supervisory Board for 2026 - Approval of the Proposal on amendment of the Company's Charter on organization and operation.
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II. Activities of the Board of Directors:

1. Information on members of the Board of Directors (BOD):

No.	Member of the BOD	Position	Date of becoming/ceasing to be a member of the BOD/independent BOD member	
			Appointment date	Dismissal date
1	Nguyen Viet Dung	Chairman of the BOD	Appointed as Member of the BOD on 29/06/2024 Appointed as Chairman of the BOD on 27/06/2025	
2	Trinh Quoc Khanh	Member of the BOD	Appointed as Member of the BOD on 29/06/2024	
3	Bach Duc Huyen	Member of the BOD	Appointed as Member of the BOD on 28/06/2025	
4	Nguyen The Anh	Member of the BOD	Appointed as Member of the BOD on 28/06/2025	
5	Tran Quang Hien	Member of the BOD	Appointed as Member of the BOD on 04/12/2025	

2. Meetings of the BOD

No.	Member of the BOD	Position	Number of meetings attended/Written opinion ballots	Ratio	Reason for non-attendance
1	Nguyen Viet Dung	Chairman of the BOD	7/7	100%	Member of the BOD since 29/06/2024
2	Trinh Quoc Khanh	Member of the BOD	5/5	100%	Not permitted to give opinion on 02 written opinion ballots due to being a person with related interests
3	Bach Duc Huyen	Member of the BOD	7/7	100%	
4	Nguyen The Anh	Member of the BOD	5/5	100%	Not permitted to give opinion on 02 written opinion ballots due to being a person with related interests
5	Tran Quang Hien	Member of the BOD	7/7	100%	

3. Supervisory activities of the BOD over the Executive Board:

In strict compliance with the functions and duties prescribed by the Law on Enterprises, the Company's Charter, internal governance regulations and resolutions of the General Meeting of Shareholders, the Board of Directors has fully performed its role of directing, orienting and supervising the operations of the Executive Board in administering the Company's production and business activities.

In the first 6 months of 2026, the Board of Directors held 04 meetings and conducted 03 written opinion polls, thereby issuing 11 Resolutions and 11 Decisions of the Board of Directors, in order to promptly direct, supervise and support the Executive Board in managing the Company.

Specifically, the Board of Directors supervised and directed the Executive Board on the following key matters:

- Supervising the review, handling and recovery of receivables arising from underperforming projects; monitoring and urging the Executive Board to implement measures to manage and recover receivables from partners and customers in accordance with the Company's plans and regulations.

- Directing the Executive Board in preparing, balancing and managing financial resources for the Company's production, business and investment activities.

- Orienting business plans and schemes within the authority of the Board of Directors; supervising their implementation through reports of the General Director and the Executive Board.

- Directing and successfully organizing the Annual General Meeting of Shareholders 2026, ensuring full compliance with legal regulations and the Company's Charter.

- Directing the strict implementation of the prescribed reporting regime, including quarterly and semi-annual financial statements, annual financial statements, and corporate governance and annual reports.

- Periodically monitoring and updating the Company's financial situation, management and administration, personnel and cost control through the reporting system submitted by the Executive Board to the Board of Directors.

- On the basis of the direction and supervision of the Board of Directors, the Executive Board has proactively and promptly proposed appropriate administrative solutions, contributing to the achievement of the Company's production and business objectives and plans in 2026.

4. Activities of sub-committees under the Board of Directors: None.

5. Resolutions and decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Contents	Approval ratio
1	No. 01/NQ-HĐQT No. 01/QĐ-HĐQT	12/01/2026	Approval of the plan to organize the Annual General Meeting of Shareholders 2026	100%
2	No. 02/NQ-HĐQT No. 02/QĐ-HĐQT	03/02/2026	Approval of the policy to permit Petroleum Real Estate JSC to borrow capital from Edric JSC	100%
3	No. 03/NQ-HĐQT No. 03/QĐ-HĐQT	02/03/2026	Approval of the convening of the Annual General Meeting of Shareholders 2026	100%
4	No. 04/NQ-HĐQT No. 04/QĐ-HĐQT	27/03/2026	Approval of the documents to be prepared for the Annual General Meeting of Shareholders 2026	100%
5	No. 05/NQ-HĐQT No. 05/QĐ-HĐQT	27/03/2026	Approval of the proposed personnel to attend the Annual General Meeting of Shareholders 2026	100%
6	No. 06/NQ-HĐQT No. 06/QĐ-HĐQT	07/04/2026	Approval of the Company's Business and Operating Plan	100%
7	No. 07/NQ-HĐQT No. 07/QĐ-HĐQT	28/04/2026	Approval of the policy on transfer of assets	100%

8	No. 08/NQ-HĐQT No. 08/QĐ-HĐQT	15/06/2026	Selection of the audit firm for the Company's 2026 Financial Statements	100%
9	No. 09/NQ-HĐQT No. 09/QĐ-HĐQT	15/06/2026	Dismissal of the position of Deputy General Director of the Company	100%
10	No. 10/NQ-HĐQT No. 10/QĐ-HĐQT	15/06/2026	Dismissal of the position of Chief Accountant of the Company	100%
11	No. 11/NQ-HĐQT No. 11/QĐ-HĐQT	15/06/2026	Appointment of the position of Chief Accountant of the Company	100%

III. Activities of the Supervisory Board:

1. Information on members of the Supervisory Board (SB):

No.	Member of the SB	Position	Date of becoming/ceasing to be a member of the SB		Professional qualification
			Appointment	Dismissal	
1	Nguyen Gia Trong	Head of the SB	Appointed as Member of the SB on 28/06/2025 Appointed as Head of the SB on 20/08/2025		Master of International Business Administration
2	Pham Trung Dung	Member of the SB	Appointed as Member of the SB on 29/06/2024		Bachelor of Economics
3	Dao Thi Thuy	Member of the SB	Appointed as Member of the SB on 04/12/2025		Bachelor of Finance – Banking

2. Meetings of the Supervisory Board:

No.	Member of the SB	Position	Number of SB meetings attended	Attendance ratio	Voting ratio	Reason for non-attendance
1	Nguyen Gia Trong	Head of the SB	1	100%	100%	
2	Pham Trung Dung	Member of the SB	1	100%	100%	
3	Dao Thi Thuy	Member of the SB	1	100%	100%	

3. Supervisory activities of the Supervisory Board (SB) over the BOD, the Executive Board and shareholders

- Examining and supervising the implementation of resolutions of the General Meeting of Shareholders.

- Reviewing the business reports and annual and semi-annual financial statements of the Company to assess the truthfulness and reasonableness of financial data in accordance with applicable accounting standards and current policies.

- **Performing tasks in accordance with the functions and duties of the SB as prescribed in the Company's Charter and applicable regulations.**

4. Coordination between the SB and the activities of the BOD, the Executive Board and other managers

The Supervisory Board has closely coordinated with the Board of Directors and the Executive Board in performing its assigned functions and duties, and in conducting examination and supervision activities in accordance with regulations.

The Board of Directors and the Executive Board have coordinated with and facilitated the Supervisory Board in performing its duties, such as providing information and documents and assigning staff to work as required.

The Supervisory Board has been invited to attend all meetings of the BOD and has been able to give opinions on matters relating to the management and administration of the Company's production and business activities.

5. Other activities of the SB: None

VI. Executive Board

No .	Member of the Executive Board	Date of birth	Professional qualification	Appointment date	Notes
1	Mr. Trinh Quoc Khanh – General Director	02/09/1982	Engineer	Appointed on 02/07/2025	
2	Mr. Phan Quoc Phong – Deputy General Director	12/08/1981	Master of Business Administration	Appointed on 21/08/2025	Dismissed on 15/06/2026

V. Chief Accountant

No .	Full name	Date of birth	Professional qualification	Appointment date	Notes
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1	Tran Thanh Hang	10/10/1983	Bachelor of Economics	Appointed on 24/11/2023	Dismissed on 15/06/2026
2	Hoang Thi Bich Ngoc	21/03/1989	Bachelor of Accounting	Appointed on 15/06/2026	

VI. Training on corporate governance:

Training on corporate governance attended by members of the BOD, other managers and the Company Secretary in accordance with regulations on corporate governance: None

VII. List of affiliated persons of the public company (Report for the first 6 months of 2026) and transactions of affiliated persons of the Company with the Company itself

1. List of affiliated persons of the Company: Please see the attached Appendix 1.
2. Transactions between the Company and its affiliated persons; or between the Company and major shareholders, internal person, and affiliated persons :

No	Name of organization / individual	Relationship with the Company	ID/Business registration No., date and place of issue	Head office address/Contact address	Time of transaction with the Company	Resolution/Decision No. of the GMS/BOD approving (if any, specify issuance date)	Contents, quantity and total transaction value	Notes
1	Edric Joint Stock Company	Organization affiliated with an internal person	Enterprise code: 0107633453, first registered on 14/11/2016, 3rd amended registration on 19/08/2024. Place of issue: Hanoi Department of Planning and Investment.	Km23 + 500, National Highway 6 – Tien Phuong Commune Industrial Point – Chuong My Ward – Hanoi	01/10/2025	No. 30/NQ-HĐQT dated 16/09/2025	From 01/01/2026 to 30/06/2026: Purchase and sale of goods, value: VND 4.934.309.722	
2	Edric Joint Stock Company	Organization affiliated with an internal person	Enterprise code: 0107633453, first registered on 14/11/2016, 3rd amended registration on 19/08/2024. Place of issue: Hanoi	Km23 + 500, National Highway 6 – Tien Phuong Commune Industrial Point – Chuong	09/02/2026	No. 02/NQ-HĐQT dated 03/02/2026	From 09/02/2026 to 30/06/2026, Petroleum Real Estate Joint Stock	

			Department of Planning and Investment.	My Ward – Hanoi			Company borrowed from Edric Joint Stock Company a total amount of: VND 3 000 000 000	
3	Edric Joint Stock Company	Organization affiliated with an internal person	Enterprise code: 0107633453, first registered on 14/11/2016, 3rd amended registration on 19/08/2024. Place of issue: Hanoi Department of Planning and Investment.	Km23 + 500, National Highway 6 – Tien Phuong Commune Industrial Point – Chuong My Ward – Hanoi	28/04/2026	No. 07/NQ-HDQT dated 28/04/2026	Transfer of land use rights of 02 land plots in Quoc Oai with a value of VND 12,313,950,000	As of 30 June 2026, the registration of changes and the transfer of the land use rights to the transferee had not yet been completed.

3. Transactions between the Company's internal person, affiliated persons and subsidiaries, or companies controlled by the listed company: None

4. Transactions between the Company and other subjects

4.1. Transactions between the Company and a company in which a member of the BOD, a member of the SB, or the General Director is or has been a member of the Board of Directors or General Director within the last 3 years (as at the reporting date): Yes.

4.2. Transactions between the Company and a company in which a person related to a member of the BOD, a member of the SB, or the General Director is a member of the Board of Directors or General Director: None

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to a member of the BOD, a member of the SB, or the General Director: None

VIII. Share transactions of internal person and affiliated persons (Governance Report 2025):

1. List of internal person and affiliated persons: Please see the attached Appendix 2.

2. Transactions of internal person and affiliated persons in shares of the listed company:

No.	Person performing the transaction	Relationship with the insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase/decrease (purchase, sale, conversion, bonus...)	Transaction date
			No. of shares	Ratio	No. of shares	Ratio		

1	Nguyen Viet Dung	internal person	4,643,500	9.29%	5,500,000	11.00%	Purchase	06/02/2026
2	Nguyen Thi Hai Lien	Person related to an insider – Wife of Mr. Trinh Quoc Khanh	1,222,100	2.44%	1,302,400	2.60%	Purchase	09/02/2026

VII. Other matters to be noted: None

The above is the report on the Company's corporate governance for the first 6 months of 2026.

Kind sincerely!

Recipients:

- As addressed;
- Information disclosure;
- Archive: Office, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Viet Dung

APPENDIX 1:
LIST OF RELATED PERSONS OF THE COMPANY
(Attached to the corporate governance report for the first 6 months of 2026)

No.	Name of organization/individual	Trading account	Position at the Company	ID No.*	Date of issue	Place of issue	Residential address	Date of becoming a affiliated person	Date of ceasing to be a affiliated person	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11
1	Nguyen Viet Dung	069C049888	Chairman of the BOD	024083011576	03/07/2024	Police Department of Administrative Management for Social Order	Khuyen Luong, Linh Nam, Hanoi	Member of the BOD 29/06/2024 Chairman of the BOD 27/06/2025		internal person
2	Trinh Quoc Khanh	069C023022 026C535143	Member of the BOD cum General Director ~ Legal representative	026082002357	24/08/2022	Police Department of Administrative Management for Social Order	Ton That Thuyet, Cau Giay, Hanoi	Member of the BOD 29/06/2024 Member of the BOD cum General Director – Legal representative 02/07/2025		internal person

3	Bach Duc Huyen		Member of the BOD	036081005245	10/07/2021	Police Department of Administrative Management for Social Order	Mandarin Apartment, Hoang Minh Giam, Yen Hoa Ward, Hanoi	Member of the BOD 28/06/2025		internal person
4	Nguyen The Anh	860001 at VPS	Member of the BOD	031086008096	10/04/2021	Police Department of Administrative Management for Social Order	C39-02 Geleximco Le Trong Tan Urban Area, Ha Dong, Hanoi.	Member of the BOD 28/06/2025		internal person
5	Tran Quang Hien	FPTS: 058C515899, MBS: 052623 VPS: 025899	Member of the BOD	036075001010	29/04/2021		No. 07 NV 21, Bac QL 32 New Urban Area, Hoai Duc Commune, Hanoi	Member of the BOD 04/12/2025		internal person
6	Nguyen Gia Trong	069C065986 021C146930	Head of the SB	001088014664	07/05/2021	Police Department of Administrative Management for	TDP Cho, Dai Mo, Nam Tu Liem, Hanoi	Member of the SB 28/06/2025 Head of the SB 20/08/2025		internal person

11	Hoang Thi Bich Ngoc		Chief Accountant	027189007176	28/02/2022	Police Department of Administrative Management for Social Order	Vinhomes Smart City, Tay Mo Ward, Hanoi	15/06/2026	internal person
12	Pham Thi Bich Thuy		Authorized person for information disclosure, Governance officer cum Secretary of the BOD	001174043368	22/11/2021	Hanoi	Trung Kinh, Trung Hoa, Cau Giay, Hanoi	Authorized person for information disclosure 01/11/2021 Governance officer cum Secretary of the BOD 03/07/2025	internal person
13	Thanh Tri Garment Joint Stock Company		Mr. Nguyen Viet Dung is a BOD Member Ms. Dao Thi Thuy is the Person in Charge of Accounting Ms. Dao Thi Thuy is in charge of accounting	0102737811	10/12/2024	Hanoi Department of Planning and Investment	Lot 1-CN3, Ngoc Hoi Industrial Cluster, Ngoc Hoi Commune, Thanh Tri District, Hanoi	Dismissal of BOD Member position for Mr. Nguyen Viet Dung, dated 01/06/2026 Dismissal of Person in Charge of Accounting position for Ms. Dao Thi	Organization affiliated with an internal person

14	Sunspace Holdings Joint Stock Company	0400450691	Mr. Nguyen Viet Dung is a Member of the BOD	Business registration certificate	0400450691	11/02/2026	Hanoi Department of Finance	8th Floor, ADG Tower, 37 Le Van Thiem, Thanh Xuan Ward, Hanoi, Vietnam	Thuy, dated 07/07/2026	Organization affiliated with an internal person
15	Song Da Mechanical - Asembling Joint Stock Company	009C655168	Mr. Trinh Quoc Khanh and Mr. Nguyen Viet Dung are Members of the BOD	5400240573	10/07/2023	Hanoi Department of Planning and Investment	Lot A38, Dong Dua Service Area, Ha Dong Ward, Hanoi	29/06/2024		Organization affiliated with an internal person
16	Edric Joint Stock Company		Mr. Trinh Quoc Khanh is Chairman of the BOD, Mr. Nguyen Gia Trong is General Director	0107633453	14/11/2016	Hanoi Department of Planning and Investment	Km23 500, National Highway 6, Tien Phuong Commune Industrial Point, Chuong My Ward, Hanoi, Vietnam	28/06/2025		Organization affiliated with an internal person

17	Tra Xom Hydropower Joint Stock Company		Mr. Bach Duc Huyen is Member of the SB of the SB Mr. Tran Quang Hien is Deputy Director	4100605687	19/05/2004	Binh Dinh Department of Planning and Investment	K8 Village, Vinh Son Commune, Vinh Thanh District, Binh Dinh Province	28/06/2025		Organization affiliated with an internal person
18	Mien Trung Power Investment And Development Joint Stock Company		Mr. Bach Duc Huyen is Member of the SB	4200519791	03/04/2003	Khanh Hoa Department of Planning and Investment	No. 10 Lam Son, Phuoc Hoa Ward, Nha Trang City, Khanh Hoa Province	28/06/2025		Organization affiliated with an internal person
19	VHL International Trading Co., Ltd.		Mr. Nguyen The Anh is Deputy Director	0110137014	03/10/2022	Hanoi Department of Planning and Investment	Hamlet 3, Ha Dong Ward, Hanoi, Vietnam	28/06/2025		Organization affiliated with an internal person
20	Tu Liem Urban Development Joint Stock Company		Mr. Tran Quang Hien is a Member of the BOD	0101533886	29/09/2025	Hanoi Department of Planning and Investment	No. 8 Hoang Tang Bi, Dong Ngac Ward, Hanoi	04/12/2025		Organization affiliated with an internal person

21	Centella Cosmeceutical Joint Stock Company		Mr. Nguyen Gia Trong is Director, Ms. Hoang Thi Bich Ngoc is Chief Accountant	0111432894	26/03/2026	Business Registration and Enterprise Finance Division	Service Area 2, 6th Floor, The Golden Palm Building, No. 21 Le Van Luong, Thanh Xuan Ward, Hanoi	26/03/2026		Organization affiliated with an internal person
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APPENDIX II
LIST OF INSIDERS AND PERSONS RELATED TO INSIDERS
(Attached to the corporate governance report for the first 6 months of 2026)

No.	Full name	Securities trading account	Position at the Company	Type of ID document (ID card, Citizen ID, Passport, Business registration certificate)	ID No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Notes
1	Nguyen Viet Dung		Member of the BOD	Citizen ID			Ministry of Public Security		5,500,000	11.00%	
1.01	Nguyen Dinh Hoang		Father (Deceased)	None					0	0.00%	
1.02	Nguyen Thi Tam		Mother	Citizen ID			Police Department of Administrative Management for Social Order		0	0.00%	

1.03	Mai Thi Thanh Binh		Wife	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	
1.04	Nguyen Dang Khoi		Son (Minor)	None						0	0.00%	
1.05	Nguyen Hoang Minh		Son (Minor)	None						0	0.00%	
1.06	Nguyen Thi Thuy Dung		Sister	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	
1.07	Nguyen Viet Hai		Younger brother	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	

1.08	Mai Dinh Luan		Father-in-law	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	
1.09	Thanh Tri Garment Joint Stock Company		Mr. Nguyen Viet Dung is a BOD Member	Enterprise Registration Certificate	0102737811	10/12/2024	Hanoi Department of Planning and Investment	Lot 1-CN3, Ngoc Hoi Industrial Cluster, Ngoc Hoi Commune, Hanoi	0	0%		Dismissal of BOD Member position at Thanh Tri Garment Joint Stock Company, dated 01/06/2026
1.10	Sunspace Holdings Joint Stock Company		Mr. Nguyen Viet Dung is a Member of the BOD	Business registration certificate	0400450691	11/02/2026	Hanoi Department of Finance	8th Floor, ADG Tower, 37 Le Van Thiem, Thanh Xuan Ward, Hanoi, Vietnam	0	0.00%		
1.11	Song Da Mechanical - Asembling Joint Stock Company		Mr. Nguyen Viet Dung is a Member of the BOD	Business registration certificate	5400240573	15/05/2007	Hanoi Department of Planning and Investment	Lot A38, Dong Dua Service Area, Ha Cau, Ha Dong	0	0.00%		
2	Trinh Quoc Khanh		Member of the BOD	Citizen ID			Police Department of Administrative Management for Social Order		5,571,500	11.14%		

2.01	Nguyen Thi Hai Lien		Wife	Citizen ID				Police Department of Administrative Management for Social Order		1,302,400	2.60%	
2.02	Phi Thi Mui		Mother	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	
2.03	Trinh Xuan Long		Elder brother	Citizen ID				Police Department of Administrative Management for Social Order		11,000	0.02%	
2.04	Nguyen Viet Oanh		Father-in-law	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	
2.05	Trinh Thi Tuan		Mother-in-law	Citizen ID				Police Department of Administrative Management		0	0.00%	

									nt for Social Order				
3.02	Lam Thi Huong								Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%	
3.03	Vu Thi Ngoan								Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%	
3.04	Dinh Thi Hong								Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%	
3.05	Bach Duc Anh Khoa								Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%	

3.06	Bach Phuong Linh		Child	Citizen ID				Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%	
3.07	Bach Duc Quang		Child	Citizen ID				Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%	
3.08	Bach Thi Chien		Elder sister	Citizen ID				Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%	
3.09	Bach Duc Huyen		Elder brother	Citizen ID				Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%	
3.10	Bach Duc Huan		Elder brother	Citizen ID				Police Departmen t of Administra tive Manageme		0	0.00%	

									nt for Social Order					
3.11	Bach Thi Mai			Elder sister	Citizen ID				Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%		
3.12	Bach Thi Thoi			Elder sister	Citizen ID				Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%		
3.13	La Thi Nga			Sister-in- law	Citizen ID				Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%		
3.14	Nguyen Duc Tan			Brother-in- law	Citizen ID				Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%		

3.15	Nguyen Van Phung		Brother-in-law	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	
3.16	Do Thi Yen		Sister-in-law	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	
3.17	Tra Xom Hydropower Joint Stock Company		Mr. Bach Duc Huyen is Member of the SB	Business registration certificate	4100605687	19/05/2004		Binh Dinh Department of Planning and Investment	K8 Village, Vinh Son Commune, Vinh Thanh District, Binh Dinh Province	0	0.00%	
3.18	Central Vietnam Power Investment and Development Joint Stock Company		Mr. Bach Duc Huyen is Member of the SB	Business registration certificate	4200519791	03/04/2003		Khanh Hoa Department of Planning and Investment	No. 10 Lam Son, Phuoc Hoa Ward, Nha Trang City, Khanh Hoa Province	0	0.00%	
4	Nguyen The Anh		Member of the BOD	Citizen ID				Police Department of Administrative Management for Social Order		1,284,700	2.57%	

4.01	Duong Thuy Anh		Wife	Citizen ID				Police Department of Administrative Management for Social Order		777,000	1.55%	
4.02	Duong Quang Chung		Father-in-law	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	
4.03	Nguyen Thi Thuy		Mother-in-law	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	
4.04	Luu Thi Yen Ngoc		Mother	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	
4.05	Nguyen Van Thach		Father	Citizen ID				Police Department of Administrative Management		0	0.00%	

									nt for Social Order					
4.06	Pham Thanh Tuan			Brother-in-law	Citizen ID				Police Department of Administrative Management for Social Order	0	0.00%			
4.07	Nguyen Van Anh			Elder sister	Citizen ID				Police Department of Administrative Management for Social Order	0	0.00%			
4.08	Nguyen Van Phuong			Biological child	Personal identification number				Ministry of Public Security	0	0.00%			
4.09	Nguyen Tuan Minh			Biological child	Personal identification number				Ministry of Public Security	0	0.00%			
4.10	VHL International Trading Co., Ltd.			Mr. Nguyen The Anh is Deputy Director	Business registration certificate	0110137014	03/10/2022		Hanoi Department of Planning and Investment	0	0.00%			
5	Tran Quang Hien			Member of the BOD	Citizen ID				Police Department of Administrative Management	1,140,200	2.28%			

[illegible]

5.05	Nguyen Thi Thom		Mother	Citizen ID				Police Department of Administrative Management for Social Order	0	0.00%	
5.06	Tran Huu Hung		Father-in-law	Citizen ID				Police Department of Administrative Management for Social Order	0	0.00%	
5.07	Dao Thi Dung		Mother-in-law	Citizen ID				Police Department of Administrative Management for Social Order	0	0.00%	
5.08	Tran Thi Huong		Elder sister	Citizen ID				Police Department of Administrative Management for Social Order	0	0.00%	
5.09	Lam Ngoc Thoan		Brother-in-law	Citizen ID				Police Department of Administrative Management for Social Order	0	0.00%	

							nt for Social Order					
5.10	Tran Thi Kim Lien			Younger sister	Citizen ID		Police Departmen t of Administra tive Manageme nt for Social Order	0	0.00%			
5.11	Trinh Thanh Tung			Brother-in- law	Citizen ID		Police Departmen t of Administra tive Manageme nt for Social Order	0	0.00%			
5.12	Tran Duc Thien			Younger brother	Citizen ID		Police Departmen t of Administra tive Manageme nt for Social Order	0	0.00%			
5.13	Pham Thi Huong Hue			Sister-in- law	Citizen ID		Police Departmen t of Administra tive Manageme nt for Social Order	0	0.00%			

5.14	Tran Van Han		Younger brother	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	
5.15	Nguyen Thi Hanh		Sister-in-law	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	
5.16	Tra Xom Hydropower Joint Stock Company		Deputy Director	Business registration certificate	4100605687	23/09/2025	Binh Dinh Department of Planning and Investment	K8 Village, Vinh Son Commune, Vinh Thanh District, Binh Dinh Province		0	0.00%	
5.17	Tu Liem Urban Development Joint Stock Company		Independent Member of the BOD	Business registration certificate	0101533886	29/09/2025	Hanoi Department of Planning and Investment	No. 8 Hoang Tang Bi, Dong Ngac Ward, Hanoi		0	0.00%	
6	Nguyen Gia Trong		Head of the SB	Citizen ID			Police Department of Administrative Management for Social Order			1,274,900	2.55%	

6.01	Nguyen Thi Hai Ly		Wife	Citizen ID				Police Department of Administrative Management for Social Order		0	0%	
6.02	Nguyen Gia Cuong		Child	Citizen ID				Police Department of Administrative Management for Social Order		0	0%	
6.03	Nguyen Gia Khai		Child	Citizen ID				Police Department of Administrative Management for Social Order		0	0%	
6.04	Nguyen Gia Than		Father	Citizen ID				Police Department of Administrative Management for Social Order		0	0%	
6.05	Nguyen Thi Binh		Mother	Citizen ID				Police Department of Administrative Management		0	0%	

									nt for Social Order				
6.06	Nguyen Thi Thuy			Elder sister	Citizen ID				Police Departmen t of Administra tive Manageme nt for Social Order	0	0%		
6.07	Nguyen Thi Thuong			Elder sister	Citizen ID				Police Departmen t of Administra tive Manageme nt for Social Order	0	0%		
6.08	Nguyen Quy Thang			Brother-in- law	Citizen ID				Police Departmen t of Administra tive Manageme nt for Social Order	0	0%		
6.09	Nguyen Manh Quynh			Brother-in- law	Citizen ID				Police Departmen t of Administra tive Manageme nt for Social Order	0	0%		

6.10	Nguyen Trong Chien		Father-in-law	Citizen ID				Police Department of Administrative Management for Social Order		0	0%	
6.11	Nguyen Thi Hong Hanh		Mother-in-law	Citizen ID				Police Department of Administrative Management for Social Order		0	0%	
6.12	EDRIC Joint Stock Company		Mr. Nguyen Gia Trong is General Director	Enterprise Registration Certificate	0107633453	14/11/2016		Hanoi Department of Planning and Investment Km23+500, National Highway 6, Tien Phuong Commune Industrial Zone, Chuong My, Hanoi		0	0%	
6.13	Centella Cosmeceutical Joint Stock Company		Mr. Nguyen Gia Trong is Director	Business registration certificate	0111432894	26/03/2026		Business Registration and Enterprise Finance Division Service Area 2, 6th Floor, The Golden Palm Building, No. 21 Le Van Luong, Thanh Xuan Ward, Hanoi		0	0%	
7	Pham Trung Dung		Member of the SB	Passport				Police Department of Administrative Management for Social Order		0	0.00%	

7.01	Nguyen Thi Phuong Chi		Wife	Citizen ID			Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%	
7.02	Pham Minh Duc		Son (Minor)	None			Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%	
7.03	Pham Ba Xanh		Father	Citizen ID			Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%	
7.04	Duong Thi Xuyen		Mother	Citizen ID			Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%	
7.05	Pham Thanh Tung		Elder brother	Citizen ID			Police Departmen t of Administra tive Manageme		0	0.00%	

7.06	Song Da 19 Joint Stock Company	069C089589	Mr. Pham Trung Dung is a Member of the BOD	Business registration certificate	0400450691	14/11/2019	Hanoi Department of Planning and Investment	4th Floor, No. 46 Ngo Quyen Street, Cua Nam Ward, Hanoi	0	0.00%	
8	Dao Thi Thuy		Member of the SB	Citizen ID			Ministry of Public Security		1,000	0.002%	
8.01	Dao Trung Huan		Father (Deceased)	None					0	0%	
8.02	Nguyen Thi Tong		Mother	Citizen ID			Police Department		0	0%	
8.03	Tran Van Manh		Husband	Citizen ID			Police Department		0	0%	
8.04	Tran Mai Phuong		Daughter	Citizen ID			Ministry of Public Security		0	0%	
8.05	Dao Hoa Trung		Younger brother	Citizen ID			Police Department		0	0%	
8.06	Nguyen Thu Huyen		Sister-in-law	Citizen ID			Police Department		0	0%	
8.07	Tran Van Tien		Father-in-law	Citizen ID			Police Department		0	0%	

8.08	Dao Thi Hue			Mother-in-law	Citizen ID				Police Department		0	0%	
8.09	Tran Minh Cuong			Brother-in-law	Citizen ID				Police Department		0	0%	
8.10	Thanh Tri Garment Joint Stock Company			Ms. Dao Thi Thuy is Head of Accounting	Enterprise Registration Certificate	0102737811	10/12/2024		Hanoi Department of Planning and Investment	Lot 1-CN3, Ngoc Hoi Industrial Cluster, Ngoc Hoi Commune, Hanoi	0	0%	Dismissal of Person in Charge of Accounting position at Thanh Tri Garment Joint Stock Company, dated 07/07/2026
9	Phan Quoc Phong			Deputy General Director	Citizen ID				Ministry of Public Security		0	0.00%	Dismissed on 15/06/2026
9.01	Phan Van Thao			Father	Citizen ID				Ministry of Public Security		0	0.00%	
9.02	Nguyen Thi Vy			Mother	Citizen ID				Ministry of Public Security		0	0.00%	
9.03	Nguyen Quang Lien			Father-in-law	Citizen ID				Ministry of Public Security		0	0.00%	
9.04	Vu Thi Mui			Mother-in-law	Citizen ID				Ministry of Public Security		0	0.00%	
9.05	Phan Thi Quyen			Elder sister	Citizen ID				Ministry of Public Security		0	0.00%	

9.06	Phan Van Phu		Elder brother	Citizen ID			Ministry of Public Security		0	0.00%	
9.07	Phan Thi Huyen		Elder sister	Citizen ID			Ministry of Public Security		0	0.00%	
9.08	Chu Xuan Nghiem		Brother-in-law	Citizen ID			Ministry of Public Security		0	0.00%	
9.09	Vu Van Sang		Brother-in-law	Citizen ID			Ministry of Public Security		0	0.00%	
9.10	Nguyen Thi Ngoc Ha		Wife	Citizen ID			Ministry of Public Security		0	0.00%	
9.11	Phan Nguyen Minh Anh		Daughter	Citizen ID			Ministry of Public Security		0	0.00%	
9.12	Phan Nguyen Minh Anh		Daughter	Citizen ID			Ministry of Public Security		0	0.00%	
10	Tran Thanh Hang		Chief Accountant	Citizen ID			Police Department of Administrative Management for Social Order		0	0.00%	Dismissed on 15/06/2026
10.01	Nguyen Ba Chung		Husband	Citizen ID			Police Department of Administrative Management		0	0.00%	

							nt for Social Order					
10.02	Nguyen Nam Son		Son		Citizen ID		Police Departmen t of Administra tive Manageme nt for Social Order	0	0.00%			
10.03	Nguyen Tran Ha Vy		Daughter		Citizen ID		Police Departmen t of Administra tive Manageme nt for Social Order	0	0.00%			
10.04	Nguyen Tran Ha Phuong		Daughter (Minor)		None			0	0.00%			
10.05	Tran Van Binh		Father		Citizen ID		Police Departmen t of Administra tive Manageme nt for Social Order	0	0.00%			
10.06	Nguyen Thi Hong		Mother (Deceased)		None			0	0.00%			

10.07	Nguyen Ba Quat		Father-in-law (Deceased)	None						0	0.00%	
10.08	Nguyen Thi Huong		Mother-in-law	Citizen ID					Police Department of Administrative Management for Social Order	0	0.00%	
10.09	Tran Thanh Hai		Elder sister	Citizen ID					Police Department of Administrative Management for Social Order	0	0.00%	
10.10	Bui Quang Thang		Brother-in-law	Citizen ID					Police Department of Administrative Management for Social Order	0	0.00%	
10.11	Tran Quang Hoa		Elder brother	Passport					Denmark	0	0.00%	
10.12	Nguyen Kim Anh		Sister-in-law	Passport					Denmark	0	0.00%	
11	Hoang Thi Bich Ngoc		Chief Accountant	Citizen ID					Police Department of Administrative Management	3,000	0.06%	

11.06	Nghiem Gia Linh				Daughter	Citizen ID				Administrative Management for Social Order		0	0.00%	
11.07	Hoang Duy Dat				Younger brother	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	
11.08	Centella Cosmeceutical Joint Stock Company				Ms. Hoang Thi Bich Ngoc is Chief Accountant	Business registration certificate	0111432894	26/03/2026		Business Registration and Enterprise Finance Division	Service Area 2, 6th Floor, The Golden Palm Building, No. 21 Le Van Luong, Thanh Xuan Ward, Hanoi	0	0.00%	
12	Pham Thi Bich Thuy				Authorized person for information disclosure, Government officer cum Secretary of the BOD	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	
12.01	Pham Duc Minh				Father	Citizen ID				Police Department of Administrative		0	0.00%	

							Managem nt for Social Order					
12.02	Dang Thi Quynh			Mother	Citizen ID		Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%		
12.03	Phan Lang			Father-in- law	Citizen ID		Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%		
12.04	Le Thi Viet Nga			Mother-in- law	Citizen ID		Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%		
12.05	Phan Viet Binh			Husband	Citizen ID		Police Departmen t of Administra tive Manageme nt for Social Order		0	0.00%		

12.06	Phan Tu Phuong		Daughter	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	
12.07	Do Duc Anh		Son-in-law	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	
12.08	Pham Duc Son		Younger brother	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	
12.09	Pham Thanh Binh		Younger sister	Citizen ID				Police Department of Administrative Management for Social Order		0	0.00%	
12.10	Tran Quoc Bao		Brother-in-law	Citizen ID				Police Department of Administrative Management		0	0.00%	

